

# How do we know we are productive?

Engineering Metrics FTW!

# Preamble

# Q1: Prioritization

- How does your work get prioritized?
  - How do you know your work is aligned?
- How does it get deprioritized?
- How do you deal with conflicting priorities?
- No
  - When have you been successful saying no?
  - When haven't you been able to say no?

## Q2: Eng Metrics

- What have you used in the past?
  - What worked? What does success look like for you given the balancing act of work and reporting?
  - What didn't work?
- How do you estimate?
  - How do you get feedback/learning on those estimates?
  - What informs your estimates?
  - How are they captured?
  - Should we standardize?
  - Is it documented?
- How do you report your progress? How do you know you are done?
- What are your fears around metrics?
  - How do we avoid people gaming the system?

## Q3: External Influences

- How do you deal with external interrupts and our prioritized work?
- How do you triage?
- How much time do you spend in meetings? (Ind. Contributors)
  - Are those meetings mostly meaningful?
- Events/F2Fs/Travel/Conferences
- How shielded are you from distractions?

## Q4: Missing

- What are we missing?
- What should we have asked?